

Contents

Priority Area 1: Building the capacity of organisations delivering recreational pursuits and activities to provide inclusive services	3
Access Housing	3
Access PLUS WA Deaf (The Western Australian Deaf Society).....	3
Autism Association of WA.....	3
Befriend.....	3
Cahoots (Kids' Camps Inc)	3
Carers WA	3
(EPIC) Empowering People in Communities.....	4
Inclusion Solutions	4
Princess Royal Sailing Club	4
Swan Districts Football Club	4
WA Disabled Sports Association.....	4
Wize Therapy.....	4
Priority Area 2: Building the capacity of people with disability to engage in meaningful employment	5
Access PLUS WA Deaf (The Western Australian Deaf Society).....	5
Activ Foundation	5
BIZLINK	5
DDWA Developmental Disability WA	5
Limbs 4 Life.....	5
MIFWA (Mental Illness Fellowship of Western Australia).....	5
MSWA (Multiple Sclerosis Society WA)	6
National Disability Services WA	6
Neami	6
Neami	6
VisAbility	6
WaiS (WA's Individualised Services)	6
Priority Area 3: Employers are provided with information and tools to employ people with disability	7
30 Foot Drop.....	7
Autism Association of WA.....	7
Belmont Business Enterprise Centre	7
Carers WA	7
Chamber of Commerce & Industry of WA (CCIWA).....	7
Local Government Professionals Australia WA.....	8



ILC Grants 2018/19

National Disability Services (NDS WA)	8
Outcare	8
Priority Area 4: Building awareness and capacity within communities of the contributions of people with disability	9
Autism Association of WA	9
Befriend	9
CVI Fortis Consulting	9
Explorability	9
Far North Community Services	9
Kalparrin (Parents of Children with Special Needs)	10
Microboards Australia	10
Playgroup WA	10
E-QUAL (Scotswood Pty Ltd)	10
WAI S (WA's Individualised Services)	10

Priority Area 1: Building the capacity of organisations delivering recreational pursuits and activities to provide inclusive services				
Outcome: Organisations delivering recreation pursuits and activities have the knowledge and skills they need to be able to recognise diversity within their community, and successfully deliver inclusive activities and initiatives that increase the participation of people with disability.				
Organisation	Partner	Focus Area	Project	Geographical Coverage
Access Housing	Fremantle Men's Shed	Men's Shed movement (200 separately incorporated groups) across Western Australia.	The Shed – A Place to Build, Connect and Belong / Improving Access for People with Disability Access Housing Australia Ltd will work in partnership with the Fremantle Men's Shed to provide training, co-designed with people with disability, to the Western Australian Men's Shed Association (WAMSA) to assist with adoption of social inclusion strategies to other Men's Sheds across Western Australia (WA).	East Metro North Metro South Metro
Access PLUS WA Deaf (The Western Australian Deaf Society)	-	Community-based recreational providers/organisations	SCRAITC (Support for Community Recreational Activities with Interpreting, Translation and Communication) AccessPlus WA Deaf will collaborate with community-based recreation groups to develop a recreational audit tool to help identify, address and remove barriers to the inclusion of Deaf and Hard of Hearing people.	State-wide
Autism Association of WA	Wembley District Junior Cricket Club West Australian Cricket Association	People with disability including psychosocial State-wide cricket clubs	Autism Awareness and Inclusion Program Build the capacity of cricket clubs state-wide to provide inclusive an environment, including activities and services for individuals with Autism Spectrum Disorder (ASD) and related disabilities with differing abilities and to successfully engage with their families and/or carers.	Metro (impact state-wide)
Befriend	-	Grassroots Social Groups Neighbourhood Houses and Community Centres	Inclusive Neighbourhoods Initiative Befriend will develop the capabilities of grassroots social groups and Neighbourhood Centres across Perth using a combination of online and in-person engagements, including skill building sessions and webinars.	Perth Metro State-wide reach online
Cahoots (Kids' Camps Inc)	30 Foot Drop Ltd	Private and community-based recreation and leisure organisations	30 Foot in Cahoots (30C) Provide educational training sessions to staff within the recreation and leisure industry to ensure they have the knowledge, skills and confidence to deliver inclusive services for people with disability. A disability access and inclusion working group consisting of people with disabilities, their family and carers will guide the project to ensure continuous improvement. Ongoing support and incentives will encourage continuous improvement and implementation of inclusion policies and procedures.	East Metro North Metro South Metro South West (specifically targeting Bunbury and Busselton)
Carers WA	-	Community leaders	Community Champion Program Carers WA will develop and institute a training package and Community Champion Program that will upskill community leaders from all areas. These leaders will become both intra and inter-organisational agents of change whilst also being an independent information and referral point of contact.	State-wide



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(EPIC) Empowering People in Communities	-	Recreation organisations	Connect Me Building the capacity of organisations delivering recreational pursuits and activities provide culturally appropriate, inclusive, and community-led recreation to assist Aboriginal and Torres Strait Islander people with disability access a wider choice of sporting, cultural or artistic pursuits.	Pilbara - Karratha Newman Roebourne Port Hedland
Inclusion Solutions	-	Local Government Play space/playground developers Private business Metropolitan Redevelopment Authority (and other equivalents) Schools Communities	Develop the “iPLAY Audit Tool” A software program, iPLAY Audit Tool, will be developed to audit existing play spaces and playgrounds in WA. The tool will also assist with planning for the implementation of new play spaces/playgrounds.	State-wide
Princess Royal Sailing Club	-	School-age students with disability	Sailability Program for School-aged Students The Sailability Program provides additional coordination time, accessible dinghies and maintenance of keel boats to school-age students with disability. Assistive technology is provided to enable access encourage students to crew craft with other club sailors.	Great Southern
Swan Districts Football Club	-	Schools Integrated Football Clubs	Swans Inclusive Participation and Training Project Swan Districts Football Club (SDFC) will partner with multiple government and non-government agencies to develop and deliver the Swans Inclusive Participation and Training Project (SIPTP) which aims to connect people with disability to community, mainstream local sporting clubs, and employment opportunities	East Metro
WA Disabled Sports Association	-	Mainstream organisations delivering recreational pursuits and activities, and people with disability, particularly those with intellectual or psychosocial disability.	All Abilities Recreation Project Knowledge and skill development sessions will be run with targeted mainstream organisations to assist them to make their existing recreation activities inclusive of people of all abilities. This will include the provision of innovative universal multi-recreation activities which will be used at <i>Come and Try Days</i> for the local community.	Goldfields-Esperance Midwest-Gascoyne
Wize Therapy	-	Children and young adults with disability who are 10-16 years old.	Extended Wize Wheels Program: A Pilot Project A bike riding initiative that provides an interim specialist bike/trike assessment, fitting and group training service for people with disability. It is offered within the community with engagement of local shire and recreational officers and aims to maximise use of local community riding facilities including specialised bike pathways and bike parks.	South Metro

Priority Area 2: Building the capacity of people with disability to engage in meaningful employment

Outcome: People with disability have the knowledge, skills and confidence they need to determine and achieve their employment goals..

Organisation	Partner	Target Group	Project Title and Planned Activities	Geographical Coverage
Access PLUS WA Deaf (The Western Australian Deaf Society)	Gemstar	Culturally and Linguistically Diverse (CaLD) people who are Deaf and Hard of Hearing	Hidden Gems Program Modify the YoungGems™ Program to equip a Culturally and Linguistically Diverse (CaLD) group of Deaf and Hard of Hearing participants with the confidence, knowledge and practical skills to achieve their employment goals. The YoungGems™ Program is a real-world entrepreneur program designed to give anyone the opportunity to start a business or follow a passion. The program is delivered by Gemstar whose aim is to forge closer business ties between the Australian and ASEAN (Association of South East Asian Nations) markets.	State-wide
Activ Foundation	-	People with disability aged 18 to 29 years	Open employment opportunities for people with disability Tailored career coaching to develop transition plans which support the exploration of new employment opportunities as alternatives to supported employment.	North Metro
BIZLINK	-	People with disability of working age	Transition Assistance Success to Employment (TASTE) Building the capacity of people with disability to engage in meaningful employment or are linked to an employment service or other community service to build their work readiness.	East metro North metro South metro
DDWA Developmental Disability WA	-	People with disability who are unable to work more than the eight hours per week School leavers with disability not yet quite ready for work People who have been unsuccessful in obtaining employment via a Disability Employment Services (DES).	It's not What you Know, but Who you Know Utilise Family/Friend Networks and Job Customisation strategies to develop opportunities to gain employment for people with intellectual disability. Parents, family members, or supporters will be equipped with the skills and confidence to locate, create, secure and maintain employment opportunities that closely match their family member's skills and abilities.	East metro North metro South metro Wheatbelt
Limbs 4 Life	-	People with limb loss	Ramping up for Work – Building the capacity of people with disability to engage in meaningful employment Encourage, empower and motivate people experiencing limb-loss and associated trauma to gain and/or maintain employment, by providing them with information, advice and one-on-one peer support mentoring.	State-wide
MIFWA (Mental Illness Fellowship of	-	People with Psychosocial disability	Peer Led Education Improving Employment	North metro South metro Wheatbelt



ILC Grants 2018/19

Western Australia			Identify, train and support Peer Facilitators to deliver peer-led holistic recovery and employment based programs. Programs will focus on increasing the skills and confidence of people with psychosocial disability to set and achieve personal recovery and employment goals .	
MSWA (Multiple Sclerosis Society WA)	ORS Group	Adults living with neurological conditions, for example, Multiple Sclerosis and Parkinson's Disease	Resources to support positive employment outcomes - Building the capacity of people with disability to engage in meaningful employment Development of a suite of tailored resources to assist people with neurological conditions to gain knowledge, practical skills and confidence to achieve employment goals.	Great Southern Metro Midwest-Gascoyne
National Disability Services WA	-	People with disability	State-Wide Customised Employment (CE) The CE program assists people with disability prepare for, find and maintain meaningful employment. This project will mentor local people with disability to become presenters/trainers and deliver the CE program in targetted regions.	Goldfields – Kalgoorlie Great Southern – Albany Kimberley – Broome Metro – north and east Midwest/Gascoyne – Geraldton Pilbara – Karratha
Neami	-	People with psychosocial disability	Workwell Great Southern Tailored supports for people with psychosocial disability, who are not eligible for NDIS, to achieve their employment goals	Great Southern
Neami	-	People with psychosocial disability	Workwell Southwest Tailored supports for people with psychosocial disability, who are not eligible for NDIS, to achieve their employment goals	South West
VisAbility	-	People with sensory impairments	Preparation towards Employment Provide employability skills training to high school students with sensory impairment to ensure a smooth transition from school to life after school.	Metro
WaiS (WA's Individualised Services)	Small Business Development Corporation	People with disability	Self-employment (Small business) opportunities for people with disability Resources currently available through the Small Business Development Corporation (SBDC) will be adapted to be accessible to people with disability, particularly people with intellectual disability. Workshops and mentoring programs will be delivered in partnership with SBDC to provide information and support to people and their families who are interested in becoming self-employed by setting up their own business.	State-wide

Priority Area 3: Employers are provided with information and tools to employ people with disability				
Outcome: Employers recognise the contribution and potential of people with disability in the workplace. Employers have the skills to engage people with disability, leading to increased employment.				
Organisation	Partner	Target Group	Project Title and Planned Activities	Geographical Coverage
30 Foot Drop	-	Employers	<p>Realities and Advantages of Access and Inclusion (2 Wise Monkeys) Webinar Training Package for Employers</p> <p>30 Foot Drop will develop a training package consisting of three 90-minute webinars educating employers on the opportunities presented by people with disability in the areas of recruitment, sales and social reputation. Topics include; facts and figures relating to the untapped market presented by people with disability; recruitment opportunities; grants and subsidies available and how to access them; and how to develop and maintain accessible facilities.</p>	State-wide (online)
Autism Association of WA	Bankwest Australia Post Woodside Cullen MacLeod Chandler MacLeod	People with psychosocial disability	<p>Employers are provided with information and tools to employ people with disability</p> <p>Provide employers with the necessary information and tools to improve knowledge and skills leading to an increase in the employment of individuals with Autism Spectrum Disorders and related disabilities.</p>	State-wide
Belmont Business Enterprise Centre	-	Employment Providers	<p>MY Business Incubator Count Me In Project</p> <p>Build the knowledge, skills and capacity of employers to employ and retain people with disability through the delivery of workshops, forums, networking events, webinars, helpline and mentoring program. Business role models will share their experiences on the positive attitude and business culture that employing of people with disability has brought to their workforce.</p>	East Metro North Metro South Metro State-wide webinars
Carers WA	-	People with psychosocial disability	<p>Disable the Label Employer Program</p> <p>Increase economic independence of people with disability by providing employers with support, knowledge and skills, as well as a practical toolkit to build knowledge and confidence to employ and support people with disability. CWA will engage with private enterprise and non-government organisations, Local and State Government alongside business groups such as Chamber of Commerce and Industry (CCI) and Local Content Officers (LCO).</p>	State-wide
Chamber of Commerce & Industry of WA (CCIWA)	ORS Group AtWork Australia Australian Hotels Association WA Hotels – Crown , Duxton , W Hotel Group and AHS Hospitality .	People with psychosocial and/or intellectual disabilities	<p>Hospitality Disability Network (HDN)</p> <p>Based on the successful CROWNability program, the HDN will improve the capacity of hospitality employers to hire and support people with disability by creating a sustainable employment model linking companies, Disability Employment Service (DES) providers and supporting organisations to ensure people with a disability are supported to find suitable employment that is both sustainable and rewarding.</p>	State-wide



ILC Grants 2018/19

Local Government Professionals Australia WA	-	139 local government employers across Western Australia	<p>Lighthouse (2.0)</p> <p>Increase the rate of employment of people with disability in the local government sector and local communities through direct engagement with Chief Executive Officers; establishment of a Disability Reference Group; provision of training to improve understanding of, and commitment to counter historic discrimination through the application of Section 66R of the Equal Opportunities Act; leveraging local government's influence in the local business community; and the engagement of specialist behaviour change experts to assist in facilitating culture change and building employer confidence to hire people with disability.</p>	State-wide
National Disability Services (NDS WA)	Public Sector Commission	People with disability	<p>Building the Talent Pool</p> <p>Build the capacity of the State Public Sector to increase meaningful workplace participation for people with disability through applying disability confident recruiter approaches and co-design strategies consistent with the People with Disability WA (PWdWA) Connect with Me project. This is supported by the development of information and tools including; disability confident recruitment; selection and retention strategies; and policies and practices to engage people with disability in meaningful employment.</p>	State-wide
Outcare	Yorgum Aboriginal Corporation PEEDAC Aboriginal employment agency	<p>People with psychosocial and intellectual disabilities</p> <p>Aboriginal and Torres Strait Islander people</p>	<p>Peer Support Work: Employment Options</p> <p>Build the capacity of employers to successfully engage with and recognise the contribution and potential of people with disability, leading to meaningful employment. In addition, the creation of employment options for peer support workers in the health and community services industry.</p>	Metro



ILC Grants 2018/19

Priority Area 4: Building awareness and capacity within communities of the contributions of people with disability				
Outcome: The wider community understand the contributions people with disability make so they can participate economically, socially, culturally and politically like other members of the community.				
Organisation	Partner	Target Group	Project Title and Activities	Geographical Coverage
Autism Association of WA	Seven West Media	People with disability Aboriginal and Torres Strait Islander people Culturally and Linguistically Diverse (CaLD) people	Autism Awareness Campaign - Building awareness and capacity within communities of the contributions of people with disability Raise awareness of Autism Spectrum Disorder (ASD) and build the capacity within the wider population of WA to celebrate the contribution and achievements, and challenge negative assumptions and stereotypes of individuals with ASD. Provide information about services that cater to the needs of individuals with ASD to encourage families and carers to overcome the stigma of disability within the family.	State-wide
Befriend	University of Western Australia Identitywa City of Kwinana	Residents of the City of Kwinana - Anketell, Casuarina, Bertram, Wellard and Baldivis	Spark App for the Australian Context Adapt and pilot a mobile app called 'Spark' which creates social connections through people helping each other and to position people with disability as valued contributors in local neighbourhoods. The pilot will run in the City of Kwinana where residents will learn firsthand that people with disability in their community have the capacity to make valued contributions as friends, neighbours and fellow citizens.	South Metro State-wide reach via social media
CVI Fortis Consulting	Ishar Multicultural Women's Health Centre	Culturally and Linguistically Diverse (CaLD) community organisations Mainstream community organisations Health Service Providers	Building on Strengths of Culturally and Linguistically Diverse (CaLD) people with Mental Health Issues Stories and experiences of CALD women who are experiencing, or are caring for a family member, who is experiencing mental health issues will be used to develop resources. These will be disseminated to the CaLD and non-CaLD sector.	State-wide
Explorability	Ignite Community Network	Aboriginal and Torres Strait Islander people with disability	Increased community participation for Aboriginal and Torres Strait Islander (ATSI) people with disability Community Connectors, who have knowledge of local elders and meeting places, will be engaged to facilitate yarning groups to create relationships between ATSI people and non-Indigenous Australians, with the purpose of identifying barriers to participation.	South Metro Resources available State-wide
Far North Community Services	-	People with disability	Project Showcase Build awareness and capacity within communities of the contributions of people with disability through the design and delivery of a series of capacity building workshops. People with disability will develop skills to design, coordinate and host 8 forums in the Kimberley showcasing the capacity and contributions of people with disability in the social, political, economic and cultural life of the community.	Kimberley - Broome & Kununurra



ILC Grants 2018/19

Kalparrin (Parents of Children with Special Needs)	-	Whole of community	<p>Super Power Kids</p> <p>Capturing images and video of children with disability and to tell the stories of their strengths, unique talents, hopes and dreams. The images, videos and stories will be used to produce a book and a photographic exhibition.</p>	State-wide
Microboards Australia	-	People with a wide disability who have Complex Communication Needs (CCN) and behaviour which can be seen as challenging	<p>Contributions that people with complex communication needs make in their community</p> <p>Development of a workshop presented entirely by people with a range of disabilities about their life and contributions to others and to their community by sharing individual reflections on the barriers and solutions to contributing to the wider community, and about how to both appreciate and welcome the participation of people with disability.</p>	East Metro North Metro South Metro
Playgroup WA	-	Families with young children	<p>Playgroups are for Everyone</p> <p>Increase awareness and understanding of disability in the critical years of early childhood and parenting. A range of co-designed resources such as information sheets, booklets and videos that will be developed and uploaded to the Playgroup WA Inc website. In addition, the project will use a multi-modal marketing campaign combining social media resources, direct email and video conferencing to ensure state-wide promotion of the resources available through this project.</p>	North Metro State-wide reach via web and social media
E-QUAL (Scotswood Pty Ltd)	-	Volunteers Community organisations who use volunteers	<p>Inclusive volunteering</p> <p>Increased awareness of the potential contribution of people with disability as volunteers and how organisations can recruit and support these volunteers in an inclusive, respectful way. This will be achieved through the delivery of a training package and development of resources.</p>	East Metro North Metro South Metro South West Wheatbelt
WAI S (WA's Individualised Services)	People With Disabilities WA (PWdWA) Youth Disability Advocacy Network Women with Disabilities WA	WA Community Global online community	<p>Building awareness and capacity within communities of the contributions of people with disability through a social media campaign</p> <p>Deliver a co-designed social media campaign designed to raise awareness amongst the wider Western Australian (WA) community of the positive contributions people with disability can make.</p>	State-wide